

Diversity and Equalities Policy

Name of centre: Yve Holistic Training

We are committed to ensuring equality of opportunity for all who work for us in terms of employment and access to services. We value and celebrate differences in age, disability, gender, race, sexual orientation, gender reassignment (including transsexual and transgender) and religion or belief. We believe that all forms of prejudice and discrimination are unacceptable, and will strive vigorously to tackle these and to remove conditions which place people at a disadvantage.

The Diversity and Equalities Policy is set within the context of VTCT's Vision, Mission and Core Values. One of our core values is "Ethical Behaviour", and as such we aim to:

- promote equality of opportunity;
- celebrate and value diversity;
- eliminate unlawful direct and indirect discrimination.

We will provide equality of opportunity as an integral part of good practice. We are committed to a working environment in which the contribution and needs of everyone are fully valued and recognised. We will support staff and contractors in not tolerating any inappropriate, violent or abusive behaviour from colleagues, other organisations or customers.

The Diversity and Equalities Policy takes into account equal opportunities legislation in particular the:

- Equal Pay Act 1970;
- Sex Discrimination Act 1975;
- Race Relations Act 1976;
- Disability Discrimination Act 1995;
- Human Rights Act 1998;
- Race Relations (Amendment) Act 2000;
- Equality Act 2006; • Equality Act 2010.

This policy is non-contractual.

Name: Yvonne Potter.....

Name: Sharon Tomasso

Name

Name

The centre agrees to comply with the complaints procedure policy as outlined above:

Signature:

Position: Internal Quality Assurer

Date:

Signature:

Position: Assessor

Date: 10/01/19

Updated 10th January 2019